

## **WHISTLEBLOWER POLICY**

- ❖ FEDERAL LAW PROHIBITS ALL CORPORATIONS, INCLUDING NONPROFITS, FROM RETALIATING AGAINST EMPLOYEES WHO “BLOW THE WHISTLE” ON THEIR EMPLOYER’S FINANCIAL MANAGEMENT AND ACCOUNTING PRACTICES. ADDITIONALLY, OVER 45 DIFFERENT STATES HAVE ENACTED TO LAWS TO PROTECT WHISTLEBLOWERS FROM RETALIATION AT THE WORKPLACE. CONSEQUENTLY, COMMITTING TO AN INTERNAL PROCESS FOR ADDRESSING COMPLAINTS ABOUT FINANCIAL PRACTICES THAT PROTECTS WHISTLEBLOWERS FROM RETALIATION WILL HELP A NONPROFIT COMPLY WITH STATE AND FEDERAL LAWS.